



a california *health*⁺_{SM} center

CHICO | LINDA | LIVE OAK | NORTH SACRAMENTO | YUBA CITY

About Peach Tree

A COMMUNITY HEALTHCARE PROVIDER SINCE 1992

Peach Tree Healthcare provides medical, dental and vision services in the heart of the Sacramento Valley. Peach Tree Health has been serving our community for over 35 years, growing into an independent 501(c)(3) corporation and a Federally Qualified Health Center (FQHC). Today, Peach Tree serves more than 42,000 patients in Yuba, Sutter, Butte, and Sacramento counties. New growth opportunities continue to come to Peach Tree.

PEACH TREE HEALTH – A MESSAGE FROM THE CEO

At Peach Tree Health, we believe care begins with connection—both with our patients and with the providers who serve them. As a mission-driven organization, we are committed to expanding access, improving health outcomes, and supporting the communities we call home. We are growing, and with that growth comes an opportunity for passionate, purpose-driven clinicians to join a team that values collaboration, innovation, and whole-person care. Whether you are just beginning your career or looking for a place to make a deeper impact, Peach Tree Health offers a supportive environment where your work truly matters. We invite you to be part of a culture that is not only focused on care



Peach Tree is a
place where purpose
and professionalism
align.

delivery, but on building healthier communities for the future.

—Tracie Riggs

2025 total patients: **42,379**
2025 total patient visits: **173,824**

Mission

Peach Tree Healthcare is committed to providing personalized, affordable, high quality health services.

Vision

We will improve the quality of life of those we serve, diminish health disparities and build strong communities.

Values

- ▶ **We are committed:** We are foremost a team who is united in purpose and dedicated to the compassionate service of others.
- ▶ **We demand excellence:** We do it right and have a relentless pursuit of the highest quality of care.
- ▶ **We are compassionate:** We are concerned for the needs of others and responsive to their changing requirements.
- ▶ **We have integrity:** We are honorable and dependable stewards of our resources and adhere to the highest standards of trust, respect and transparency.

Opportunity Details

Peach Tree Health is searching for our next great team member. Our care teams include Physicians and Pediatricians, Family Nurse Practitioners, and Physician Assistants. Each care provider has an assigned patient panel and dedicated support staff to ensure you are able to deliver high quality, compassionate care.

Position Highlights:

- ▶ 2.5 patients per hour, with extra time each week to complete paperwork, messages and tasks.
- ▶ Incentives for visits exceeding daily thresholds
- ▶ Adult patient panel (18+) with occasional pediatric coverage support
- ▶ Documentation completed within 72 hours

The care team includes fellow primary care providers, advanced practice clinicians, LVNs, and medical assistants, fostering a well-supported and team-oriented environment.

Financials & Benefits

Compensation

- ▶ Guaranteed salary with additional performance incentives available
- ▶ 21+ visits (8-hour shift)
- ▶ Sign-on Bonus available
- ▶ Relocation Assistance provided
- ▶ 2-year employment contract

Benefits

- ▶ Medical, Dental, Vision insurance
- ▶ Vacation and sick accruals start on day one, with 22 combined paid days off
- ▶ CME: 40 hours + \$2,500 for Physician and \$1,500 for APC allowance
- ▶ 401(a) profit sharing
- ▶ 403(b) with 2% match
- ▶ 457(b) retirement plan option
- ▶ Malpractice with tail coverage
- ▶ License, DEA, and BLS renewal reimbursement
- ▶ Eligible for NHSC Loan Repayment
- ▶ Partnership Health Plan bonus based on eligibility

Relocation Housing Support

Peach Tree Health will connect you with trusted, licensed real estate professionals who can assist with homebuying, renting, and relocation—helping make your transition into our community smooth, easy, and welcoming from day one.

5

Health Center
Locations

3

Immediate
Care Clinics

4

Vision
Clinics

4

Chiropractic
Clinics

1

Dental
Clinic

1

Mobile
Dental Unit



Telehealth
Virtual Care

Benefit solutions to meet your needs

Personal health and wellness

Peach Tree offers comprehensive health insurance for you and your family. With access to the Anthem network of providers and Kaiser plans, we'll have the right plan for you. We also offer Dental and Vision benefits, as well as Life Insurance and Disability plans.

Our Medical HRA plan pays for 100% of in network deductibles for you and your enrolled family members. Peach Tree Health is committed to providing comprehensive and affordable benefits that allow you to take care of your family's health needs.

We care about your financial future

At Peach Tree Health we offer several different tax deferred ways to save for your retirement.

- ▶ 403b with a 2% match
- ▶ 401a profit sharing
- ▶ 457 Supplemental Retirement Savings Plan
- ▶ Free financial planning advice

Loan repayment options

Peach Tree participates in several loan repayment programs:

- ▶ National Health Services Corp.
- ▶ Physician Corps Loan Repayment Program
- ▶ Nurse Corps Loan Repayment Program

Visa assistance

Peach Tree can assist you with your H1B or J1 Visa process. In addition, you may be eligible for green card assistance to complete your citizenship process.

Moving assistance

Moving can be a very stressful time. Let us help with the financial burden by covering some of your expenses.

Other perks

- ▶ Charting assistance AI and dictation tools
- ▶ Professional Liability Insurance through FTCA
- ▶ License renewal fee reimbursement
- ▶ Free Up To Date subscription

Healthcare EAP

Peach Tree provides 24/7 free access to our Healthcare EAP which can assist you with many of the difficulties we face in daily life. Our EAP is tailored to Healthcare Providers and they understand the specific strains of taking care of others.

Examples are:

- ▶ Balancing Work/Family
- ▶ Debt Restructuring
- ▶ Education/Tuition Planning
- ▶ Estate Planning/Wills
- ▶ Homeownership
- ▶ Retirement/College Savings Planning
- ▶ Loss and Grief
- ▶ And MORE...



Improving the health of our communities one patient at a time

- ▶ Acupuncture
- ▶ Behavioral Health
- ▶ Chiropractic
- ▶ Dental
- ▶ Enhanced Care Management
- ▶ Enrollment Services & Insurance Eligibility Assistance
- ▶ Immediate Care
- ▶ Primary Care
- ▶ Orthopedic (non-surgical)
- ▶ Pediatrics
- ▶ Pediatric Hematology
- ▶ Pharmacy
- ▶ Podiatry
- ▶ Substance Use Disorders/ Medication Assisted Treatment
- ▶ Telehealth Virtual Care
- ▶ Vision
- ▶ Women's Health

Facility Information

Peach Tree Health is an independent, mission-driven, Federally Qualified Health Center serving Butte, Yuba and Sutter Counties and North Sacramento. Established in 1991 and designated as a nonprofit FQHC in 2001, the organization provides comprehensive care to underserved populations throughout the region.

Peach Tree operates five Health Center Locations, three Immediate Care Clinics, four Vision Clinics, four Chiropractic Clinics, one Dental Clinic, and one Mobile Dental Unit, serving 42,000+ patients annually across nearly 175,000 visits per year. The organization delivers fully integrated care with a strong focus on access, prevention, and community wellness.



Clinical Environment:

- ▶ Outpatient-only practice
- ▶ EMR: NextGen
- ▶ Collaborative, team-based care model
- ▶ Support staff typically includes one or more dedicated MAs per provider, and a site LVN.



Welcome to the Peach Tree Health Region

Where medicine meets mission in Northern California



At **Peach Tree Health**, we believe that everyone deserves personalized, high-quality healthcare. From the orchards of Sutter County to the scenic foothills of Butte County and the urban energy of Northern Sacramento, Peach Tree Health is the thread that connects these communities.

Working here means more than just practicing medicine; it means joining a dedicated team of “Peaches” committed to health equity and clinical excellence. With over 10 locations across the valley, we offer a unique balance of professional challenge and Northern California’s unrivaled quality of life.

Peach@Work

“**M**ateo had been dealing with dental pain for weeks. His family shares one car, and with long work hours and an hour-long drive into town, accessing a traditional dental office simply wasn’t realistic. By the time our team saw him at school, on the Toothemobile, he was quiet, distracted, and struggling to eat. In the past, our team would have been limited to exams and referrals. This time, because of the equipment and systems made possible through Delta Dental’s grant, we were able to complete a deep filling right there at his school. Mateo received care in a familiar environment, his pain was resolved, and he returned to class before the afternoon bell. His parents didn’t have to miss work or arrange transportation, and Mateo didn’t have to endure another night of pain. This is what improved access looks like in practice—care delivered at the right time, in the right place.”

—Dr. Rupaul Ghuman



Late afternoon view of historic downtown Marysville, California

Sutter & Yuba Counties: The Heart of the Valley

Serving Yuba City, Marysville, and Beyond

Peach Tree Health is headquartered in Marysville, the historic heart of the region. This is where our mission feels most tangible, serving as a cornerstone for the health and wellness of the entire Feather River basin.

The Lifestyle: Home to the iconic Sutter Buttes, this region offers the most affordable living in Northern California. It's a place where you can own land, avoid traffic, and still be within driving distance of Lake Tahoe and the Sierras.

The Demographics: A vibrant, culturally rich population known for its legendary Sikh Festival and deep community ties.

► **Median Household Income:** \$65,500

► **Median Home Value:** \$395,000

The Impact: In Marysville and Yuba City, Peach Tree is the healthcare leader. You'll be part of a robust team providing primary care, pediatrics, and dental services to a community that truly knows and appreciates their providers.

Yuba County

Category	Details
Population	~87K, growing
Age	Young families
Diversity	Hispanic + Punjabi Sikh
Health	Chronic disease, behavioral health, addiction
Demand	Primary care, pediatrics
Payer Mix	Medicare-heavy, high Medi-Cal reliance

High-volume primary care and urgent care opportunity with bilingual advantage.

Sutter County

Category	Details
Population	~98K
Age	Balanced
Diversity	Highly diverse
Health	High diabetes, obesity
Demand	Cardiology, endocrinology
Payer Mix	Significant Medicare and Medi-Cal mix

Strong specialty care gap with referral-based growth potential.



The University of California Student and Policy Center in Sacramento, California

North Sacramento: Urban Connection

Serving Natomas and North Sacramento

Our Northern Sacramento sites offer the fast-paced energy of a growing metropolitan area. It's the perfect location for providers who want the amenities of a big city with the mission-driven heart of a community health center.

The Lifestyle: Minutes from Sacramento International Airport and the Golden 1 Center. You'll enjoy the "Farm-to-Fork" capital's incredible dining scene and the endless recreation along the American River Parkway.

The Demographics: One of the most ethnically and economically diverse regions in the U.S., offering a fascinating and varied clinical experience.

- **Median Household Income:** \$72,000
- **Median Home Value:** \$465,000

The Impact: Practice in a modern, high-volume urban environment where Peach Tree is closing the gap in health disparities.

North Sacramento	
Category	Details
Population	Dense urban
Age	Balanced
Diversity	Highly diverse
Health	Chronic disease, mental health
Demand	Behavioral health, IM
Payer Mix	Diverse mix; strong Medicare/ Medi-Cal

High-acuity care environment with strong need for integrated services.



California State University, Chico

Butte County: The North Valley Gateway

Serving Chico, Oroville, and the Foothill Communities

In Butte County, Peach Tree Health brings its mission to a landscape defined by natural wonder and a resilient community spirit. Stretching from the fertile Sacramento Valley floor to the pine-covered peaks of the Sierra Nevada, Butte County is where "Whole Person" care meets a high-quality, adventurous lifestyle.

The Lifestyle: Home to Bidwell Park in Chico—one of the largest municipal parks in the U.S.—and the sprawling waters of Lake Oroville. Whether you're a fan of the vibrant, "college-town" atmosphere of Chico or the quiet, scenic beauty of the foothills, you'll find a pace of life that encourages balance. You are perfectly positioned for weekend trips to Mt. Shasta, Lassen Volcanic National Park, or the Napa Valley.

The Demographics: A diverse population of approximately 208,000, ranging from students and young professionals at California State University, Chico, to multi-generational ranching families and retirees seeking the sun.

- ▶ **Median Household Income:** \$70,300
- ▶ **Median Home Value:** \$424,700 (significantly below the California average)

The Peach Tree Impact: In Butte County, Peach Tree Health is a vital partner in community recovery and growth. As a provider here, you play a crucial role in expanding access to care in a region that deeply values its health workers. You'll be part of an integrated team delivering Medical, Behavioral Health, and specialized outreach services, making a measurable difference in the lives of neighbors who truly appreciate your presence.

Butte County	
Category	Details
Population	~207K
Age	Older (18% 65+)
Diversity	Less diverse, more White, but growing Hispanic population
Health	Mental health, addiction, respiratory
Demand	Cardiology, oncology
Payer Mix	Medicare-heavy

Best region for stable reimbursement and specialty expansion.



Weekend adventures just a short drive away.

The Sacramento Valley is within driving distance of many major outdoor activities and destination cities. From skiing to wine country to the Pacific Coast, world-class destinations are within easy reach.

Highlights:

- ▶ Sacramento and San Francisco: restaurants, theater, sports, concerts
- ▶ Lake Tahoe and Folsom Lake: skiing, boating, hiking, camping, fishing
- ▶ Napa Valley: wine country weekends
- ▶ Lassen Volcanic National Park: volcanic landscapes and hiking
- ▶ Sacramento River: boating and fishing

Outdoor adventure is just minutes away.

Highlights:

- ▶ Vibrant food scene: farm-to-table restaurants, international cuisine, wine tasting
- ▶ Local wineries and breweries
- ▶ Weekend farmers markets
- ▶ Outdoor dining and cafés
- ▶ Cultural events and festivals
- ▶ Hiking and biking trails
- ▶ Kayaking and paddleboarding
- ▶ Hunting and Fishing
- ▶ Multiple rivers and lakes
- ▶ Camping and national forest
- ▶ Golf Courses



Area Visitors Bureau links:

- ▶ [Visit Yuba-Sutter](http://visityubasutter.com)
visityubasutter.com
- ▶ [Explore Butte](http://explorebuttecountycountry.com)
explorebuttecountycountry.com
- ▶ [Visit Sacramento](http://visitsacramento.com)
visitsacramento.com
- ▶ [San Francisco Travel Association](http://sftravel.com)
sftravel.com
- ▶ [Visit Lake Tahoe](http://visitlaketahoe.com)
visitlaketahoe.com
- ▶ [Visit Napa Valley](http://visitnapavalley.com)
visitnapavalley.com
- ▶ [Visit Amador](http://visitamador.com)
visitamador.com



Benefits	Cost	Eligibility
Health, Dental, Vision Insurance Anthem and Kaiser. HRA Medical Plan with full deductible paid by Peach Tree (\$5,500 for employee and \$11,000 for family plan) for employee and all enrolled family members. All non-premium expenses covered up to the out of pocket maximum.	Peach Tree strives to ensure all health coverage is affordable for you and your family. Medical coverage starts at just \$140 per month, with full family medical at \$425 per month.	Begins the first of the month following 30 days of employment.
Paid Time Off: (PTO) combines the benefit hours normally associated with vacations, short -term illness, and personal time off. Employees who work less than 80 hours will have a prorated benefit.	Paid by Peach Tree Health	Accrual begins immediately at 6.77 hours per pay period and may be used after it has been posted to your PTO account.
Long Term Sick (LTS) is accrued for use when you have an illness lasting more than 3 days. This can help offset lost wages in case of disability.	Paid by Peach Tree Health	Accrual begins immediately and may be used after 90 days of employment.
Retirement savings plans		
403b: up to \$24,500 with additional catch up amounts based on IRS guidelines.	Peach Tree Health matches up to 2% of eligible wages when eligibility is met.	- Automatic enrollment for employees - Six year vesting schedule
401a Profit Sharing: Benefit is calculated at 3% of annual compensation.	Fully funded by Peach Tree Health	- Become a participant after completion of one year of service and 1,000 hours during such period. - Must be age 21 to participate.
Non-Governmental 457(b) plan: up to an additional \$24,500. Catch up provision.	Voluntary — employee paid	For employees earning over \$100,000 annually
Insurance plans		
Life Insurance Coverage: Term Life + ADD coverage provided for \$25,000 guaranteed.	Paid by Peach Tree Health	Begins the first of the month following 30 days of employment.
Supplemental Life Insurance Coverage: Guaranteed employee issue limit of \$150,000 or five times annual pay, whichever is less. Accidental Death & Dismemberment is included in the premium. Spouse and Child supplemental life coverage is available.	Voluntary — employee paid	Begins the first of the month following 30 days of employment.
AFLAC Supplemental Insurance Plans	Voluntary — employee paid	- Short Term Disability - Hospital and accident plans - Flexible Spending Account - Dependent Day Care Account
Assistance with expenses		
Moving Expenses: Up to \$10,000 to assist with relocation expenses Work Visa/Citizenship: amount based on circumstance	Peach Tree can assist with the expenses related to moving, Visas and Green Cards.	
Bereavement Leave: Up to three paid regular scheduled work days (within 90 days of the death of an immediate family member, in no more than two increments, before, during or after the scheduled funeral or memorial service). May not exceed the normal number of scheduled hours within a work week. Two additional days may be scheduled as unpaid time off.	Paid by Peach Tree Health	Five unpaid days are available to all employees who have worked more than 30 days. If you have worked over 90 days, three of the days are eligible to be taken as paid.



a california *health+* center



For more information visit:

pickpeach.org



Chico

114 Mission Ranch Blvd. #50
Chico, CA 95926
(530) 634-7647

Linda

5730 Packard Ave. #500
Marysville, CA 95901
(530) 749-3242

Live Oak

9980 Live Oak Blvd.
Live Oak, CA 95953
(530) 749-3242

North Sacramento

3810 Rosin Ct. #100
Sacramento, CA 95834
(916) 779-7656

Yuba City

1275 Tharp Rd.
Yuba City, CA 95993
(530) 749-3242